



DISCRIMINATION IS AGAINST THE LAW

Bowling Orthopaedics complies with applicable Federal civil rights laws regulated by the Office of Civil Rights. We do not discriminate, exclude or treat anyone differently based on race, color, national origin, age or sex.

Bowling Orthopaedics provides free translation services to people with disabilities to communicate effectively with us. Services provided include:

- Written information in large print font and accessible electronic format
- Free language services to people whose primary language is not English.
 - Bowling Orthopaedics will provide qualified interpreters at no cost to the patient
 - Bowling Orthopaedics will provide information written in other languages

If you are in need of these services, please contact our office at 910-395-8333.

If you have any concerns or complaints and/or feel you have been discriminated in any way based on race, color, national origin, age, disability or sex, please contact our office at 910-395-8333 and ask to speak with the office manager or clinical manager. You may also submit your concern to us in writing addressed to Office Manager c/o Bowling Orthopaedics 5220 Oleander Drive Second Floor, Wilmington, NC 28403 or by fax to 910-395-8473.

OCR Section 1157 – Limited English Proficiency Languages Spoken in North Carolina

<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-910-395-8333 Spanish</p>	<p>注意·如果您使用繁體中文·您可以免費獲得語言援助服務。請致電 1-910-395-8333 Chinese</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-910-395-8333 Vietnamese</p>	<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-910-395-8333 Korean</p>
<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-910-395-8333 French</p>	<p>المساعدة خدمات فإن اللغة، اذكر تتحدث كنت إذا: ملحوظة البرقم اتصل. بالمجان لك تتوافر اللغة والبكم الرقم 1-910-395-8333 هاتف رقم Arabic</p>
<p>LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-910-395-8333 Hmong</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-910-395-8333 Russian</p>
<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-910-395-8333 Tagalog</p>	<p>જીવન: જીવન જીવન જીવન જીવન જીવન, જીવન જીવન જીવન જીવન જીવન જીવન જીવન જીવન જીવન જીવન. જીવન જીવન 1- 910-395-8333 Gujarati</p>
<p>ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ, ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ ជំនួយ 1-910-395-8333 Mon-Khmer, Cambodian</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-910-395-8333 German</p>
<p>जीवन जीवन: जीवन जीवन जीवन जीवन जीवन, जीवन जीवन जीवन जीवन जीवन जीवन जीवन जीवन जीवन जीवन 1-910- 395-8333 Hindi</p>	<p>ชีวิต ชีวิต: ชีวิต ชีวิต ชีวิต ชีวิต ชีวิต, ชีวิต ชีวิต ชีวิต ชีวิต ชีวิต, ชีวิต ชีวิต ชีวิต ชีวิต ชีวิต. ชีวิต 1- 910-395-8333 Laotian</p>
<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-910-395-8333 Japanese</p>	